

#### What You Need to Know for 2022

- This training package provides information to both new users and experienced users of Business Services Online.
- This training package provides information for employers who mail paper W-2 to SSA to learn about filing W-2s electronically.
- There are 2 versions of this training package:
  - 1. PowerPoint
  - 2. PDF



#### What You Need to Know for 2022

#### **Topics in this training package**

- ❖ New Wage File Upload Process
- Lowering of the electronic reporting threshold Taxpayer First Act
- Deferred Payroll Taxes
- Truncated Social Security Numbers
- ❖ W-2 Online
- Does your payroll software create a file?
- Fraud Prevention and Reporting

## New Wage File Upload - Overview

- Provide confirmation information in less then 2 minutes.
- ❖ You will know *immediately* if your file is error free or returned for errors\*.
- ❖ You will receive a Wage File Identifier (WFID SSA's tracking code for your file) only when your file is complete with no errors.
- The new system will reject the file and all reports in the file if errors are found in any of the reports.
- Errors are listed on the screen in the same file upload session.
- You will need to fix all errors before SSA can process your file.
- ❖ If your file has multiple reports (W-3s) you have the option to split the file and upload all of the reports without errors while you fix the report(s) that has/have errors.

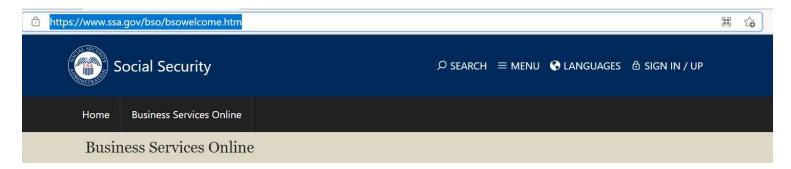
<sup>\*</sup> SSA does not verify if reported name/Social Security Number match SSA's records in real-time.

### This section provides

- Step-by-step process, starting with logging into Business Services Online (BSO).
- ❖ If you are already registered to use BSO, then choose Log In.
- ❖ We will go through the Log In path.
- ❖ If you need to register for BSO, start at BSO Welcome <u>Business</u> <u>Services Online (ssa.gov)</u> and choose Register.
- ❖ For help information, please go to the <u>Employer W-2 Filing</u> <u>Instructions & Information (ssa.gov)</u>.

#### Step

## Start at Business Services Online (BSO) Welcome



#### Welcome

The Business Services Online Suite of Services allows organizations, businesses, individuals, employers, attorneys, non-attorneys representing Social Security claimants, and third-parties to exchange information with Social Security securely over the internet. You must register and create your own password to access Business Services Online.

#### Attention Tax Year 2020 Wage Filers:

Wage reports for Tax Year 2020 are now being accepted.

Please visit our What's New for Tax Year 2020 page for important wage reporting updates.



#### **Business Services Online (BSO)**

Hours of Operation

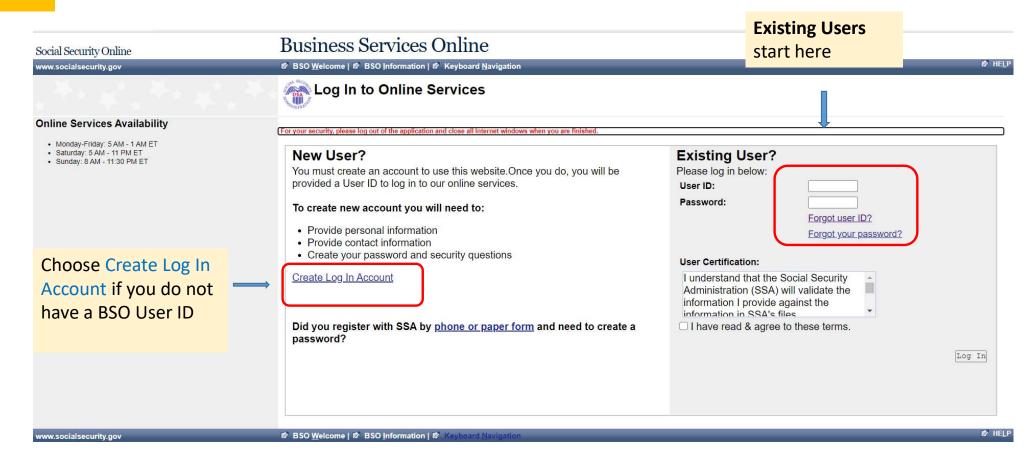
Monday - Friday: 5 AM - 1 AM ET

Saturday: 5 AM - 11 PM ET

Sunday & AM - 11-20 DM FT

Step

## Log into Business Services Online (BSO)



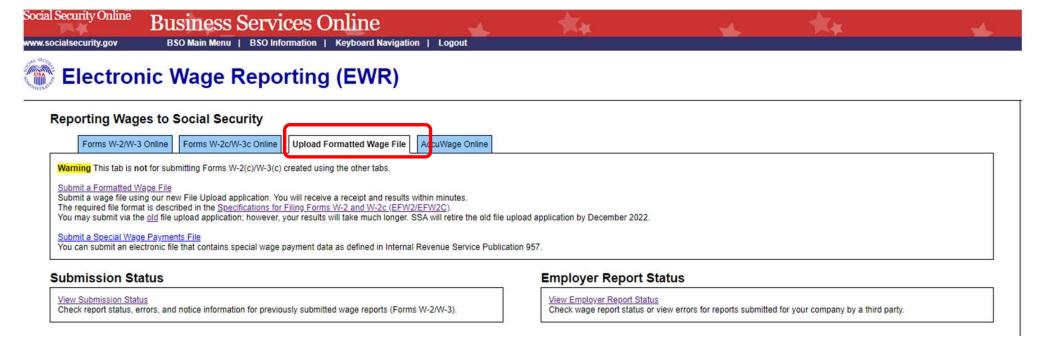
## Step 3:

## Select Report Wages to Social Security

Social Security Online	Business Services Online	74	*	74
www.socialsecurity.gov	BSO Main Menu   BSO Information   Contact Us   Keyboard Navigation			
JOHN PUBLIC Logout	Welcome, JOHN PUBLIC Your password expires on January 19, 2021	Main	Menu	
Manage Account  • View / Edit Account Info  • Change Password  • Disable Account	Report Wages To Social Security Submit, download or process W 2s and W 2cs View submission status, acknowledge resubmission notices Request resubmission extensions View errors and error notices for wage files and/or wage repo		any	
Manage Services  • View / Edit Services  • Request New Services  • View Pending Services  • Enter Activation Code(s)				
Manage Employer Information  • Add/Update Employer Information  • Remove Employer Information				



## Select Upload Formatted Wage File tab



Note: Forms W-2/W-3 Online allows you to key up to 50 W-2s directly into SSA's wage processing system. Forms W-2c/W-3c Online allows you to key up to 25 W-2cs directly into SSA's wage processing system. AccuWage Online is software that lets you check your EFW2 or EFW2C formatted file for most error conditions prior to uploading your file.

## Step

## Select the Submit a Formatted Wage File link



www.socialsecurity.gov

BSO Main Menu | BSO Information | Keyboard Navigation |



#### Electronic Wage Reporting (EWR)

#### Reporting Wages to Social Security

Forms W-2/W-3 Online

Forms W-2c/W-3c Online

Upload Formatted Wage File

AccuWage Online

Warning This tab is not for submitting Forms W-2(c)/W-3(c) created using the other tabs.

Submit a Formatted Wage File

Submit a wag! file using our new File Upload application. You will receive a receipt and results within minutes.

The required file format is described in the Specifications for Filing Forms W-2 and W-2c (EFW2/EFW2C).

You may submit via the old file upload application; however, your results will take much longer. SSA will retire the old file upload application by December 2022. If you received a Resubmission Notice, use the old file upload application to file Resubmissions.

Submit a Special Wage Payments File

You can submit an electronic file that contains special wage payment data as defined in Internal Revenue Service Publication 957.

## If you need to use the old Wage File Upload

NOTE: If you choose the <u>old</u> link, then you will not get an immediate response, but you will receive a receipt and a WFID. You will need to return to BSO to track your file to learn if SSA was able to process it.

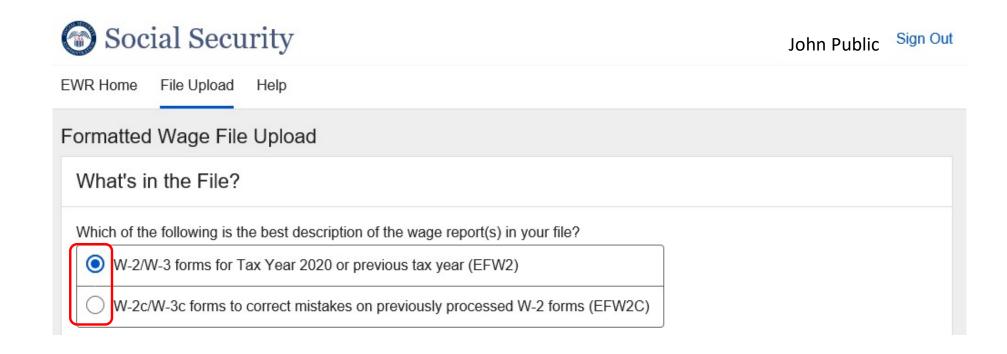
Submit a Formatted Wage File

Submit a wag highe using our new File Upload application. You will receive a receipt and results within minutes.

The required file format is described in the Specifications for Filing Forms W-2 and W-2c (EFW2/EFW2C).

You may submit via the old file upload application; however, your results will take much longer. SSA will retire the old file upload application by December 2022. If you received a Resubmission Notice, use the old file upload application to file Resubmissions.

#### Choose the radio button for W-2 or W-2c



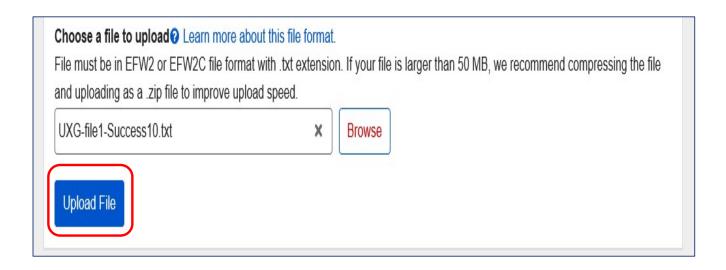
## Use the Browse box to Choose a file to upload



Use the Browse function on your computer to chose the EFW2 file that you want to upload

Step 8:

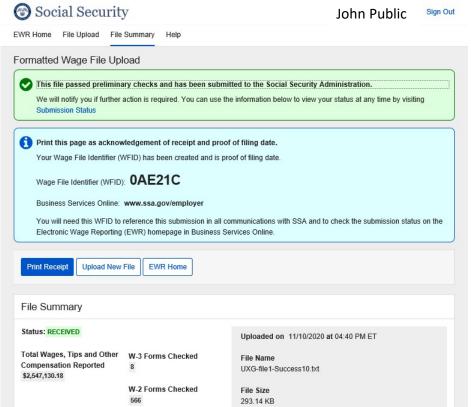
# After the name of your file appears in the box next to Browse, then select the Upload File box





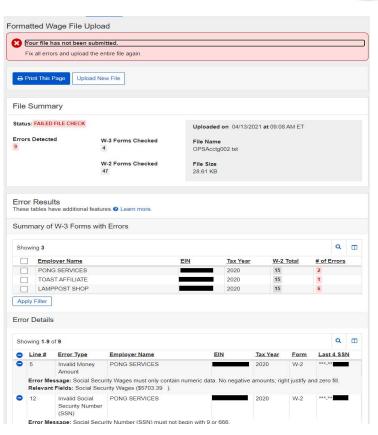
#### You will receive one of two results:

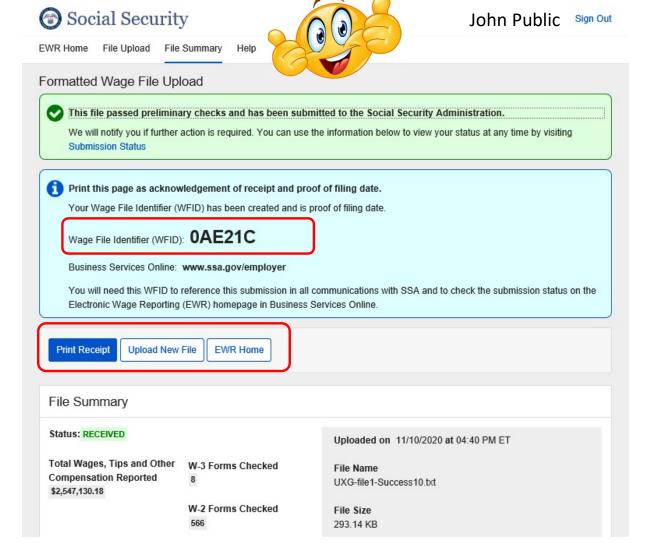
## Successful Upload



#### You Have Errors







## Successful Upload

Confirmation page for a successful upload includes:

- Results in less than 60 seconds
- Wage File Identifier (WFID – SSA's tracking code)
- File Summary with details of upload

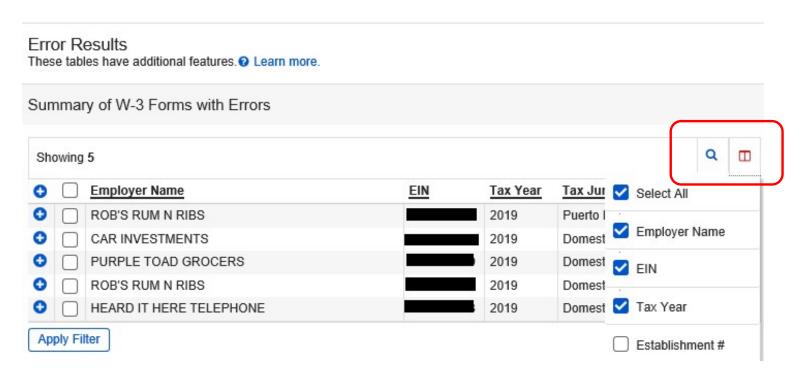
# You Have Errors (1 of 4 pages)

- SSA will reject your file and all reports in that file if there are any errors.
- ❖ You will **NOT** get a Wage File Identifier (WFID) if you have errors in your file.
- SSA issues a WFID so you can track your file.
- You will need to fix the errors in your file and upload the fixed file.
- Summary information about your file is displayed here.



Detailed error information continues on the following PowerPoint slides. On the actual web page you will just continue to scroll down 16

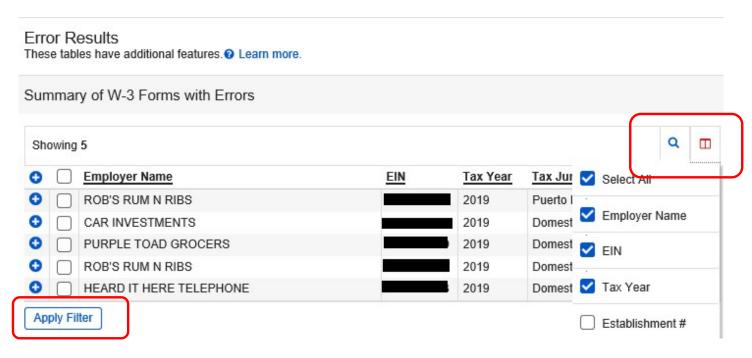
## You Have Errors (2 of 4 pages)



**Search icon Q** filters the table by a specific string of characters

to select the columns you want to display in the table.

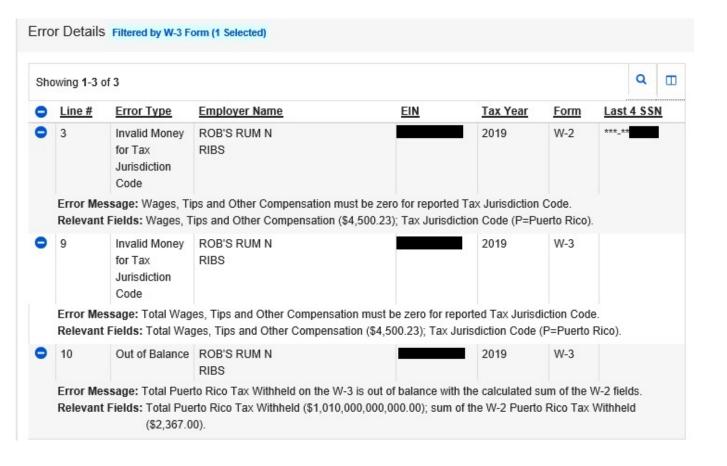
## You Have Errors (3 of 4 pages)



# You can filter errors by:

- Employer Name
- EIN
- Tax Year
- Tax Jurisdiction
- Establishment #
- # of Errors
- W-2 Total
- Employment Type

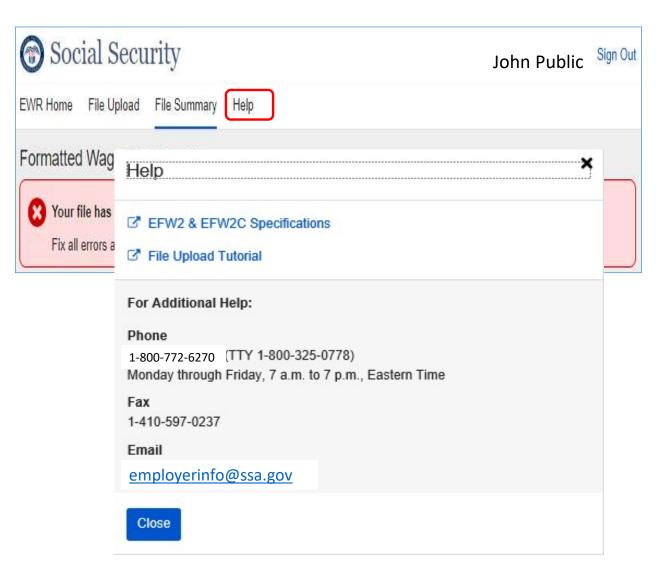
## You Have Errors (4 of 4 pages)



You will immediately see specific details about your errors, including the line number in your file.

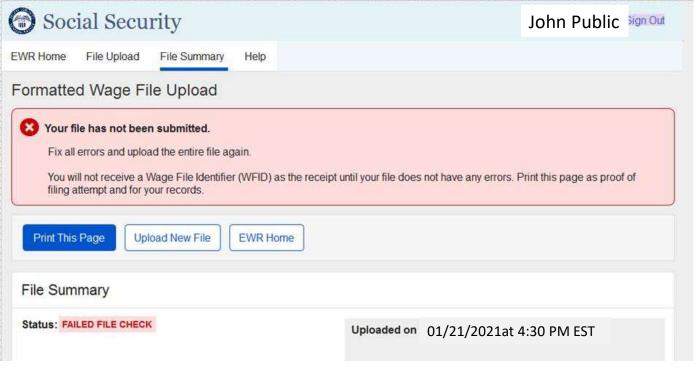


Context sensitive Help links are now located on the page



The Help link at the top links to manuals and contact information.

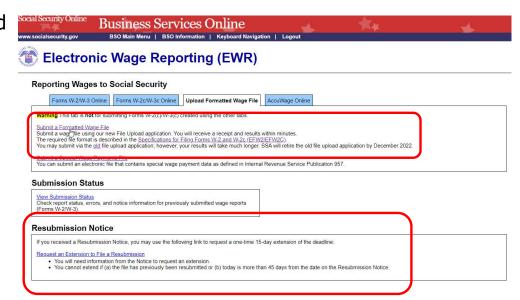
# Proof that you uploaded a file even though it didn't get a WFID



- You will **not** receive a Wage File Identifier (WFID) if any reports in your file has errors.
- Fix the error(s) and return all reports again.
- Print This Page for your records to show you uploaded your file.
- You have the option to split your file and submit the good reports while fixing reports with errors

# If your file is returned due to excessive name/SSN mismatches (1 of 2 pages)

- Even though your file originally had no errors, and you received a WFID, if a report in your file has over 95% reported name/SSNs that don't match SSA's records, then SSA will notify you within a day or two of this issue and reject your file.
- Once you fix the problem, you have 2 options to return the file to SSA.
  - Even though you already have a WFID, you
    may upload the file as a new file in our new
    upload process. You will get a new WFID if
    your file has no other errors.
  - 2. You may use the old upload functionality, where you will give SSA the old WFID and then upload the file. You will receive a receipt, but you won't learn about any other possible errors.
- In either case, as long as you upload the file within 30 days SSA will consider your file uploaded timely.



## If your file is returned due to excessive name/SSN mismatches (1 of 2 pages)

- Even though your file originally had no errors, and you received a WFID, if a report in your file has over 95% reported name/SSNs that don't match SSA's records, then SSA will notify you within a day or two of this issue and reject your file.
- You will need to log into BSO after you receive a notice to learn more about the error.



If your file is returned due to excessive name/SSN mismatches (2 of 2 pages)

Social Security Online Rusiness Social Security

- Once you fix the problem, you have
   2 options to return the file to SSA.
  - 1. Even though you already have a WFID, you may upload the file as a new file in our new upload process. You will get a new WFID if your file has no other errors.
  - 2. You may use the old upload functionality, where you will give SSA the old WFID and then upload the file. You will receive a receipt, but you won't learn about any other possible errors.
- In either case, as long as you upload the file within 30 days SSA will consider your file uploaded timely.



#### Reminders

- Remember to include a valid file extension, either .TXT or .ZIP
  - The zip file must contain only one .txt file
- If you use screen scraping, you will need to change your routine to match the new screen path.
- For detailed information please review the Tutorial.

## That's all there is with the new Wage File Upload.

- Information about your file in real-time.
- ❖ No reason to come back unless your file is rejected.
- You can still log into BSO and view information on all of your files and reports.



This is the end of the Wage File Upload slides. Other topics on the following pages.

## Lowering of the electronic reporting threshold Taxpayer First Act (1 of 2 pages)

Year	Threshold lowered to
2022	100*
2023	10*

- ❖ Taxpayer First Act mandates electronic filing of many IRS forms including W-2s.
- ❖ In 2022\* if you send 100 or more W-2s to SSA, you must file them electronically.
- ❖ In 2023\* that limit is lowered to 10.

#### Taxpayer First Act

#### **Taxpayer First Act**

The Taxpayer First Act, which became Public Law 116-25 in July 2019, requires more employers to file W-2s or W-2Cs electronically. Although the IRS has not yet issued formal regulation on the implementation, here is a tentative schedule:

- By midnight on January 31, 2022, employers who file 100 or more W-2s or W-2Cs will have to send W-2s or W-2Cs to SSA electronically.
- · By midnight on January 31, 2023, employers who file 10 or more W-2s or W-2Cs will have to send W-2s or W-2Cs to SSA electronically.

When the IRS issues formal guidance on implementing this new law, the above date However, the IRS maintains a list of may change. The IRS has the authority to penalize any employer who does not file electronically if they meet the threshold.

#### Choices of how to file electronically

- 1. SSA offers a free product called W2 Online. It looks like a paper W-2 form, but it allows you to fill it in via SSA's website.
- 2. If you currently use software to create your W-2 forms, check to see if it can create a file in the "EFW2" format. You can upload your file in this format for free using SSA's Business Services Online. .
- 3. You can hire a third party who will prepare your W-2s and send them to SSA electronically on your behalf. There is normally a fee charged by the third party.

SSA does not recommend third parties. approved Modernized eFile providers.

<sup>\*</sup> These dates are tentative. SSA will finalize dates once IRS issues final regulations. Initial Federal Register announcement posted on 7/23/2021.

# Lowering of the electronic reporting threshold Taxpayer First Act (2 of 2 pages)

- See SSA's <u>Taxpayer First Act</u> page for more information including options to file for free
- IRS Electronic-Filing Requirements for Specified Returns and Other Documents

#### Taxpayer First Act

#### Resources

#### Videos

- Taxpayer First Act and how to Register for Business Services Online (Coming Soon)
- How to File W-2s Online

#### Handbooks

- Registration and Access to Services
- Business Services Online Tutorial

#### **FAQs**

Need more? Check our frequently asked question for more information.

#### Web Service for Third Parties and Developers

The Electronic Wage Reporting Web Service (EWRWS) is for developers of payroll and tax reporting software, as well as payroll service providers, who wish to develop a web service client for filing wage reports electronically with SSA in the EFW2 format.

## How to report collected Deferred Payroll Taxes to SSA

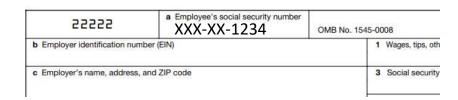
- ❖ If you deferred payroll tax for your employees in 2020, and
- ❖ If you collected this tax in 2021,
- Then you must send in a W-2C to correct Tax Year 2020 Social Security taxes

How to Report Deferred Social Security Payroll Tax to SSA

- IRS Instructions
- IRS News Release

## Truncated Social Security Number (SSN)

You may truncate the SSN on recipients W-2s.



- ❖ SSA will not accept truncated SSNs that only show the last four digits (XXX-XX-1234) on W-2 Copy A (sent to SSA) or in the SSN field of the EFW2 formatted wage file.
- Please remember to show all nine digits of the SSN on Copy A to ensure proper paper processing.
- ❖ Please check each State's requirements for displaying an SSN and if they allow truncation for W-2s sent to a state.

#### W-2 Online is a free service from SSA

- Looks just like a paper W-2, but it's on SSA's website
- ❖ Key up to 50 W-2s for free
- Register for Business Services Online
- SSA also offers W-2C Online!
- For more information, see the W-2 Online tutorial



# If your software creates a file, consider Wage File Upload

- Does your software create a W-2 file in the <u>EFW2</u> format?
- If yes, you can upload your file to SSA to process for free.
- Register for Business Services Online.
- For more information see the <u>Wage File</u> <u>Upload tutorial</u>.
- Ask your software provider if their software provides an <u>EFW2</u> file.



#### What else is new?

- 2021 Social Security Changes
- New Features to the W-2/W-2c Online Applications
- SSA will publish these changes in November 2021

#### Social Security: Fraud Prevention and Reporting



#### A message from Social Security

We are committed to preventing, detecting, and eliminating fraud in our programs.

Our mission is to deliver Social Security services that meet the changing needs of the public. Every day our employees work diligently to ensure the public receives the services and benefits it deserves. We strive to ensure the integrity of our programs and provide a high level of service to the public despite the efforts of those who seek to abuse our programs.

#### How to report fraud

Do you suspect someone of committing fraud, waste, or abuse against Social Security? You can contact the Office of the Inspector General's fraud hotline at **1-800-269-0271** or submit a report online at <a href="https://oig.ssa.gov/">https://oig.ssa.gov/</a>.

If you receive a suspicious call from someone alleging to be from Social Security, hang up, and then report details of the call to the Office of the Inspector General at https://oig.ssa.gov/.

#### **Online Services**

We are constantly expanding our online services to give you freedom and control when conducting business with Social Security. Today, you can apply for retirement, disability, and Medicare benefits online, check the status of an application or appeal, request a replacement Social Security card (in most areas), print a benefit verification letter, and more – from anywhere and from any of your devices!

#### my Social Security

You can access many of our online services with a free my Social Security Account.

Quick. Secure. Easy.

Sign In/Up

Learn More

#### **Popular Online Services:**



#### **Review Your Information**

View Your Latest Statement Review Your Earnings History Estimate Retirement Benefits Check Application Status



#### **Apply for Benefits**

Apply for Retirement Benefits Apply for Disability Benefits Apply for Medicare Benefits Appeal a Decision



#### Manage Your Account

Change Your Address
Set Up or Change Direct Deposit
Print Proof of Benefits
Print Your 1099



#### Find Help and Answers

Review Our FAQs
Request a Replacement Social
Security Card
Request a Replacement Medicare
Card

#### Online Services by Topic:

Appeals

Appeal Your Recent Medical Decision Continue a Medical Appeal You Already Medicare

Apply for Benefits
Return to a Saved Application

Retirement

Apply for Benefits Return to a Saved Application

## Find helpful online Wage Reporting information

- Go to the <u>Employer Page</u> for videos, tutorials, and other useful information and links.
- Employer W-2 Filing Instructions & Information (ssa.gov)
- What's New for 2022 SSA plans to activate the URL for the "What's New for 2022" page before the end of September 2021.
- IRS W-2 information
- ❖ IRS Publication 15, (Circular E), Employer's Tax Guide



Thank you for viewing this training package.

This is the end of this training package.